

**MINISTRY OF DEFENCE
DEPARTMENT OF DEFENCE PRODUCTION
D(Est/NG)/Sena Bhawan**

Subject: Placing of TGT (Selection Scale) at GP-Rs. 5400 at PB-3 from PB-2 – clarification regarding of.

Refer OFB IDs No. 340/MISC/AVNI(FFS/Pt-III) dated 04.10.2018 & 14.12.2017 (Copies enclosed) on the above mentioned subject requesting therein for implementing Ministry of Finance Notification G.S.R. 161(E) dated 12.03.2009 in respect of PB-3 to TGT (Selection Scale) at GP-Rs.5400 (Copy enclosed).

2. In the above context, D(Civ-I)/MoD is requested to clarify whether any amendment to CDS(RP) Rules, 2008 has been issued in respect of subject post. If not, kindly take the necessary action in this regard under intimation to all concerned.

(Sanjay Rawat)
Joint Secretary to the Govt. of India

JS/D(Civ.I)

MOD ID No. 45(1)/2018-D(Estt./NG) dated 18.10.2018

Copy to:

- (i) Shri H.K.Paikra,
Director/IR,
Ordnance Factory Board
10-A, S.K.Bose Road
Kolkata-700 001
- (ii) DDG(Coord)/OFBND0

General Secretary
All India Ordnance Factories
Technical Association-II.Q.

011-
033-23012416
Sri Suresh Kumar
(PB-2 - PB-III)
C-11

MINISTRY OF FINANCE
(Department of Expenditure)
NOTIFICATION

New Delhi, the 12th March, 2009

G.S.R. 161(E).—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the following Comigenda to Central Civil Services (Revised Pay) Rules, 2008 is hereby issued:-

(i) Serial No. 2, which relates to Trained Graduate Teacher, in Part XVII TEACHER, of the table under Section II, Part B of the First Schedule to the CCS (Revised Pay) Rules, 2008 shall be modified as under :-

(in Rupees) *

Sl. No.	Post	Present scale *	Revised Pay Scale *	Corresponding Pay Band & Grade Pay *		Para No. of the Report
				Pay Band	Grade Pay *	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
2.	Trained Graduate Teacher	Grade III 5500-9000	Grade III 7450-11500	PB-2	4600	3.8.22
		Grade II 8500-10500	Grade II 7500-12000	PB-2	4800	
		Grade I 7500-12000	Grade I 8000-13500	PB-3	5400	

(ii) Entries relating to Ministry of Water Resources in Table under Section II, Part C of the First Schedule to the CCS (Revised Pay) Rules, 2008 shall be modified as given below :-

(in Rupees) *

Sl. No	Post	Present scale *	Revised Pay Scale	Corresponding Pay Band & Grade Pay *		Para No. of the Report
				Pay Band	Grade Pay *	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Extra Assistant Director (HM)	6500-10500	7450-11500	PB-2	4600	7.47.4
2.	Superintendent in Central Water & Power Research Station	6500-10500	7450-11500	PB-2	4600	7.47.6
3.	Assistant Director Gr.II in Central Water Commission	6500-10500	7450-11500	PB-2	4600	7.47.8

General Secretary

All India Textile Mills Association
Textile Workers' Association-I.I.Q.

(iii) Serial No. 9, which relates to Archaeological Engineer in UT of Delhi under title Union Territory of Delhi, of the table under Section II Part C of the First Schedule to the CCS (Revised Pay) Rules, 2008 shall be modified as under :-

(in Rupees) *

Sl. No	Post	Present scale *	Revised Pay Scale *	Corresponding Pay Band & Grade Pay *		Para No. of the Report
				Pay Band	Grade Pay *	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
9	Archaeological Engineer in UT of Delhi	6500-10500	7450-11500	PB-2	4600	7.57.15

(iv) Entry at Serial No. 7, which relates to Deputy Curator in National Museum, under Ministry of Culture in the table under Section II Part C of the First Schedule to the CCS (Revised Pay) Rules, 2008 shall be deleted and subsequent entries at Serial No. 8 and Serial No. 9 shall be renumbered as Serial No. 7 and Serial No. 8 respectively.

[F. No. 1/1/2008-IC]

MADHULIKA P. SUKUL, Jr. Secy.

Foot Note:

The Central Civil Services (Revised Pay) Rules, 2008 were notified vide G.S.R. 622(E) dated the 29th August, 2008/Bhadrapada 7, 1930.

General Secretary
All India Ordnance Factories
Teaching Staff Association-II.Q.

**Government of India
Ministry of Defence
Ordnance Factory Board
10-A, Shaheed-Khudiram Bose Road
Kolkata-700001**

12/10/18

Sub: Placing T.G. Teachers (Selection scale) at 5400 GP at Pay Band -3 from Pay Band-2 - clarification regarding of.

Ref: (i) AIOFTSA letter no.AIOFTSA-HQ/2015-17/18/2017 dated 31-05-2017.

(ii) Gazette Notification/Ministry of Finance notification order (Column G.S.R.161 (E). Dt.12-03-2009

(iii) OFB Circular No.01/7CPCC/OFB dated 01-08-2016 regarding Implementation of the recommendations of the 7th CPC for Gr.A,B & C employees of OFB Organisation.

(iv) SRO No.151 dt.15/12/2006 and subsequent pay structure of the above mentioned posts in 6th CPC and 7th CPC.

- 1) A request letter has been received from AIOFTSA, regarding the subject matter. In the said letter, as mentioned at ref.(i) above, AIOFTSA has requested, for a favourable action for placing T.G.Teachers(Selection scale), with 5400 GP in pay band -3 from existing Pay Band-2 as per Gazette Notification/Ministry of Finance notification order dated 12-03-2009.
- 2) The column of the above mentioned Gazette Notification/Ministry of Finance notification order dated 12-03-200ⁿ regarding the above are shown below as ready reference please-

GSR.161(E)- In exercise of the powers conferred by the proviso to article 309 of the Constitution, the following Corrigenda to Central Civil Services (Revised Pay) rules, 2008 is hereby issued.

- (i) *Serial no.2, which relates to Trained Graduate Teacher, in part XVII TEACHER of the table under section II.Part B of the first Schedule to the CCS (Revised Pay) Rules,2008 shall be modified as under:*

Sl No.	Post	Present scale	Revised pay scale	Corresponding Pay Band & Grade pay		Para no. of the report
				(5)	(6)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
2.	Trained Graduate Teacher	Grade III. 5500-9000	Grade III 7450-11500	PB-2	4600	3.8.22
		Grade-II 6500-10500	Grade-II 7500-12000	PB-2	4800	
		Grade-I 7500-12000	Grade-I 8000-13500	PB-3	5400	

Cont'd page No.02

General Secretary
All India Ordnance Factories
Teaching Staff Association-II.Q.

- 3) It may be noted that no specific order from MoD to OFB is receipt in order to follow Gazette Notification/Ministry of Finance notification order dated 12-03-2009 regarding placing of T.G.Teachers(Selection scale), with 5400 GP in pay band -3 from existing Pay Band-2.
- 4) In this connection, it is also intimated that, Ordnance Factory Board vide their Circular no.01/7CPCC/OFB dated 01-08-2016 has circulate to all the departments under OFB for implementation of recommendation of 7th CPC for Gr-A,B & C employee under OFB, in which it is clearly mentioned that, as per 7th CPC, pay structure of TGT,TGT(Sr. Scale). TGT(selection scale) are as follows-

Sl no	Name of the post	Pre-revised scales of pay (6 th CPC)		Revised pay structure(7 th CPC)
		Pay in Pay Band	Grade Pay	Level in Pay matrix
01	Trained Graduate Teacher	9300-34800	4600	7
02	Trained Graduate Teacher (Sr. Scale)	9300-34800	4800	8
03	Trained Graduate Teacher (Selection scale)	9300-34800	5400	9

- 5) Further Ministry of Defence has published SRO in respect of the above subject mentioned posts vide SRO No.151 dated 15-12-2006 and subsequently the pay structure of the above mentioned posts in 6th CPC and 7th CPC are as follows-

Sl no	Name of the post	Pre revised scales of pay (5 th CPC)	Pre revised scales of pay (6 th CPC)		Revised pay structure (7 th CPC)	
		Pay Scale	Pay in pay band	Grade pay	Pay Scale	Level in pay matrix
01	Trained Graduate Teacher	5500-175-9000	9300-34800 (Pay Band-2)	4600	44900	7
02	Trained Graduate Teacher (Sr. Scale)	6500-200-10500	9300-34800 (Pay Band-2)	4800	47600	8
03	Trained Graduate Teacher (Selection scale)	7500-250-12000	9300-34800 (Pay Band-2)	5400	53100	9

Cont'd page No.03

General Secretary
All India Ordnance Factories
Teaching Staff Association-I.L.G.

- 6) In view of the above, the matter is hereby forwarded for suitable guidelines please, as MoD consideration/approval is required for implementing Min. Of finance notification dt. 12-03-2009(as mentioned in para.2 above) in respect of PB-3 to Trained Graduate Teacher (Selection scale) at 5400 GP.
- 7) An early decision in this regard is requested please.

Singh 15.12.17
Dr.(Smt.) Vanl A. Singh
Director/NI

For Director General, Ordnance Factories
Tele.Fax No.033-2243-7822

To,
Shri Amlan Das
Under Secretary,
Ministry of Defence
D(Estt.NG), Sena Bhawan
New Delhi-110011

OFB I.D No.340/MISC/A/NI(FFS/Pt.-III) dt.14-12-2017

Copy To-

Shri Rajvir singh,
DDG/Coord/OFBND- For kind information please.

General Secretary
All India Ordnance Factories
Teaching Staff Association-II.Q

Government of India
Ministry of Defence
(Department of Defence)
D(Civ-I)

Subject: Placing of TGT (Gd-I) at GP-5400 (PB-3) from GP-5400 (PB-2) as per recommendations of VI CPC

MoD had issued CDS (RP) Rules, 2008 on 09.09.2008. An amendment in Serial No. 2 in Part XVI TEACHERS, of the table under Section II, Part B of the First Schedule of the said Pay Rules has been made and a Gazette Notification (Extraordinary) has been published in the Government Egazette in this regard.

2. A copy of the same is being circulated to all the Administrative Divisions of MoD for their information. The same is also being uploaded on the website of MoD vide Link: MoD>DoD>Employees Corner>Sixth CPC.

C. V. Suresh Kumar
16/8/19

(C. V. Suresh Kumar)
Under Secretary to the Govt. of India
Telefax 23012414

To

D(O-II)	D(Med)	D(Works-II)	D(AG)	D(N-II)	D(BR)
D(Air-III)	D(QA)	D(Q&C)	D(GS-I/Civ)	D(GS-VI)	D(GS-II)
D(GS-I)	D(Estt-NG)	D(Appnt)	D(Mov)	D(Res-II)	DAD(Coord)
D(R&D)	D(QS)	D(CG)	DDP/Coord	MoD(Fin)(DFA/Coord)	

D(IT) with the request to upload this ID Note on the website of MoD under Head MoD>DoD>Employees Corner> Sixth CPC

MoD ID No. 11(1)/2008-D(Civ-I) dated 16.08.2019

Copy to:

AG/Mp-I(Civ)(a)	NHQ/CP Dte.	Air Hqrs/PC-5	DPR
DGDE/Admn	DGQA/Admin-7B	DGAfMS/DG-2(B)	CGDA
CAO (HR Dte)	JS(Trg)&CAO/Coord	Hqrs.IDS. (Dte of Pers)	OFB, Kolkata
DGAQA	DGNCC/Pers(C)	E-in-C Branch/EIC	DRDO/DoP

Employees' Federations:- AIDEF/INDWF/BPMS/CDRA

General Secretary
All India Ordinance Booklet
Teaching Staff Association-I.C.



EXTRAORDINARY

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PART II - Section 1

प्राप्तिकार्य: १२३४५६७८९०

PUBLISHED BY AUTHORITY

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Nov. 1951]

NEW DELHI, THURSDAY, JULY 13 2016 SHRAVANA 3, 1941

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अधिष्ठापना

२६ डिसेंबर, १९ नुव्हेंबर, २०१९

[illegible]

4) क्या देना है डिजिटल (बसोडिज ईन्फो) विम, 2008 कि गवर्नी प्रमुखी के भाग 3, खंड 1 के भाग 3V1 को रूप में 2, जो कि डिजिटल भाग 3 प्रभाग के बसोडिज ई में विचारानुसार बसोडिज किटी जाएगा

(ब्याज धै)•

क्र.सं.	पद	वर्तमान वेतनमान*	मशोर्धित वेतनमान*	मसबरी वेतनवृद्धि तथा डेड वेतन*		टिपोट की दर %
				देनवृद्धि	डेड वेतन*	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
2	पुलितित आगतक प्रदायक (डी.जी.टी.)	देड-III 5500-9000 देड-II 6500-10500 देड-I 7500-12000	देड-III 7450-11500 देड-II 7500-12000 देड-I 9000-13500	ती. सी. 2 ती. सी. 2 ती. सी. 3	4600 4800 5400	3.8 22

[सं. न. 11(1)/2008, गृहा (विधिविधान-1)]

३१ एषः तुल्यभाषणः संयुक्त मन्त्रिणः

टिप्पणी : रक्षा सेवा में विविध निषेध (संशोधित वेतन) विधय, 2008, भारत के राजपत्र, प्रकाशनात्मक क्र. 21(अ) के तहत दिनांक 09 नवम्बर, 2008 को प्रकाशित किया गया है।

3786 C. V. S. et al.

444

General Secretary
All India Ordnance Factories
Teaching Staff Association-II.Q

**MINISTRY OF DEFENCE
NOTIFICATION**

New Delhi, the 16th July, 2010

S.R.O. 12(B) — In exercise of the powers conferred by the proviso to Article 109 of the Constitution, the following contingency for Civilians in Defence Services (Revised Pay) Rules, 2008 is hereby issued:

- (i) Serial No. 2, which relates to Trained Graduate Teacher, in Part XVI TEACHERS, of the table under Section II, Part B of the First Schedule to the CDS (Revised Pay) Rules, 2008 shall be modified as under:

Sl. No.	Post	Present Scale*	Revised Pay Scale*	Corresponding Pay Band & Grade Pay*		Para No. of the Report
				Pay Band	Grade Pay*	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Trained Graduate Teacher	Grade III	5500-9000	Grade III	PB-2	4600	3.8.22
	Grade II	6500-10500	Grade II	PB-2	4800	
	Grade I	7500-12000	Grade I	PB-3	5400	

[E No 11(172003-D)(Civ-II)]

Dr M. SUBBARAYAN, Jt. Secy

Footnote: The Civilians in Defence Services (Revised Pay) Rules, 2008 were published in the Gazette of India, Extraordinary vide S.R.O. 2116, dated the 19th September, 2008

Printed by the Government of India Press, Ring Road, Mayapuri, New Delhi-110064
and Published by the Controller of Publications, Delhi-110054

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MANOJ KUMAR
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DN: cn=MANOJ KUMAR
VERMA, o=GOVT OF INDIA, ou=Ministry of Defence, email=MANOJ.KUMAR.VERMA@defence.gov.in, c=IN

General Secretary
All India Ordnance Factories
Teaching Staff Association-II.Q.

NOTIFICATION

Government of India
Ministry of Defence

Principal Controller of Defence Accounts (Pensions)
Draupadi Ghat, Allahabad - 211014

ATTENTION: Pre-2006 Defence Civilian Pensioners / Family Pensioners

Revision (as per 6th CPC) of pension / family pension of Pre-2006 Defence Civilian Pensioners / Family Pensioners has been carried out by Pension Disbursing Agencies (PDAs). Corrigendum PPOs for this pension revision are to be issued by PCDA (P) Allahabad based on the information to be provided in the prescribed format available on the website of PCDA Pension, by Pensioners / Family Pensioners / PDA / Head of the Office from where the Government Servant retired. No application is required from Pensioner / Family Pensioner whose Corrigendum PPO has already been issued as per 6th CPC.

2. Pensioner / Family Pensioner may download the Application Form from our website www.pcdapension.nic.in and complete the Part-I of it and submit it to his PDA for further action. PDA in turn will verify and fill up the respective field in Part-II of the Application Form and return the same within three days to pensioner for onward transmission to the Head of the Office. All the Head of the Offices are requested to fill-up the respective fields in Part-III of the Application Form and forward the same to the undersigned within one month.

3. Please visit our website www.pcdapension.nic.in for detailed instructions.

G.K.BARANWAL

Asst. Controller of Defence Accounts (Pensions)

General Secretary
All India Ordinance
Teaching Staff Association-I.I.C.

2015



भारत का राजपत्र The Gazette of India

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY
साप्ताहिक
WEEKLY

सं. 31] नई दिल्ली, सितम्बर 24—सितम्बर 30, 2017, शनिवार/आश्विन 2—आश्विन 8, 1939
No. 31] NEW DELHI, SEPTEMBER 24—SEPTEMBER 30, 2017, SATURDAY/ASVINA 2—ASVINA 8, 1939

इस भाग में धिन्न पृष्ठ संख्या दी जाती है जिससे कि यह पृथक संकलन के रूप में रखा जा सके
Separate Paging is given to this Part in order that it may be filed as a separate compilation

भाग II—खण्ड 4
PART II—Section 4

रक्षा मंत्रालय द्वारा जारी किए गए सांविधिक नियम और आदेश
Statutory Rules and Orders issued by the Ministry of Defence

रक्षा मंत्रालय

नई दिल्ली, 20 सितम्बर, 2017

का.नि.आ. 75.—राष्ट्रपति, संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए भारतीय आयुध निर्माणियां संगठन (स्कूल स्थापना के समूह "क" और समूह "ख" पद) भर्ती (संशोधन) नियम 2006 को, उन बातों के सिवाय अधिकांश करते हुए जिन्हें ऐसे अधिकरण से पहले किया गया है या करने का लोप किया गया है, रक्षा मंत्रालय, आयुध कारखाना संगठन में प्रधानाचार्य-I, प्रधानाचार्य-II तथा छात्रकोत्तर शिक्षक के पदों पर भर्ती की पद्धति का विनियमन करने के लिए निम्नलिखित नियम बनाते हैं:-

1. संक्षिप्त नाम और प्रारंभ - (1) इन नियमों का संक्षिप्त नाम रक्षा मंत्रालय, आयुध कारखाना संगठन (विद्यालय स्थापना समूह "क" और समूह "ख" पद) भर्ती नियम, 2017 है।

(2) यह राजपत्र में इनके प्रकाशन की तारीख से लागू होंगे।

2. पद संख्या, वर्गीकरण और वेतन- मैट्रिक्स में स्तर - उक्त पदों की संख्या, उनका वर्गीकरण और वेतन-मैट्रिक्स में स्तर वे होंगे, जो इन नियमों से उपाबद्ध सूची के स्तम्भ (2) से (4) में विनिर्दिष्ट हैं।

3. भर्ती की पद्धति, आयु सीमा, अर्हताएं आदि:- उक्त पदों पर भर्ती की पद्धति, आयु सीमा, अर्हताएं और उनसे संबंधित अन्य बातें वे होंगी जो उक्त अनुसूची के स्तम्भ (5) से (13) में विनिर्दिष्ट हैं।

4. निरर्हता:- वह व्यक्ति-

- (क) जिसने ऐसे व्यक्ति से जिसका पति या जिसकी पत्नी जीवित है, विवाह किया है या
- (ख) जिसने अपनी पति या अपनी पत्नी के जीवित रहते हुए किसी व्यक्ति से विवाह किया है,

उक्त पद पर नियुक्ति का पात्र नहीं होगा :

5753 GI/2017

(423)

Imsha
Cao/AI & FISA
9231845289

General Secretary
All India Organized Teachers
Teaching Staff Association-...

परन्तु यदि केन्द्रीय सरकार का सम्मान हो जाता है कि ऐसा विवाह ऐसी व्यक्ति और विवाह के अन्य पक्षकार के लिए लागू वैयक्तिक कानून के अधीन अनुज्ञेय है एवं ऐसा करने के लिए अन्य आधार हैं तो वह किसी व्यक्ति को इस नियम के प्रवर्तन से छूट दे सकती है।

5. **विधिवि करने की शक्ति** — जहाँ केन्द्रीय सरकार की यह शक्ति है कि ऐसा करना आवश्यक या समीचीन है तो वह उसके लिए जो कारण हैं, उन्हें लेखबद्ध करके तथा संघ लोक सेवा आयोग से परामर्श करके इन विषयों के किसी उपबंध को किसी को या प्रवर्ग के व्यक्तियों की बाबत आदेश द्वारा विधिवि कर सकती है।

6. **व्यावृत्ति** — इन विषयों की कोई बात ऐसी आरक्षण, आयु सीमा में छूट और अन्य शिष्यायों पर प्रभाव नहीं डालेगी जिनका केन्द्रीय सरकार द्वारा इस संबंध में समय-समय पर जारी किए गए आदेशों के अनुसार अनुसूचित जातियों, अनुसूचित जनजातियों, अन्य पिछड़े वर्गों, भूतपूर्व सैनिकों और अन्य विशेष प्रवर्ग के व्यक्तियों के लिए उपबंध करना अपेक्षित है।

अनुसूची

पद का नाम	पद की संख्या	वर्गीकरण	वेतन पैमाने में स्तर	चयन पद्धति अथवा गैर चयन पद्धति
(1)	(2)	(3)	(4)	(5)
1. प्रधानाचार्य - I	06*(2017) * कार्यभार के आधार पर परिवर्तन किया जा सकता है।	सामान्य केन्द्रीय सेवा, समूह 'क' राजपत्रित, अनुसूचिबन्ध	वेतन पैट्रिक्स में स्तर - 12 (र.78800-209200/-)	चयन

सीधी भर्ती हेतु आयु सीमा	सीधी भर्ती हेतु अपेक्षित शैक्षणिक एवं अन्य अर्हताएं	सीधी भर्ती किए जाने वाले व्यक्तियों के लिए विहित आयु और शैक्षणिक अर्हताएं प्रोन्नत व्यक्तियों के मामले में लागू होंगी या नहीं	परिबीक्षा की अवधि, यदि कोई हो
(6)	(7)	(8)	(9)
लागू नहीं होता	लागू नहीं होता	लागू नहीं होता	लागू नहीं होता

भर्ती की पद्धति: भर्ती सीधे होगी या प्रोन्नति द्वारा या प्रतिनियुक्ति/आमेलन द्वारा एवं विभिन्न पद्धतियों द्वारा भरी जाने वाली रिक्तियों का प्रतिशत	प्रोन्नति या प्रतिनियुक्ति/आमेलन द्वारा भर्ती की दशा में वे श्रेणियों जिनसे प्रोन्नति/प्रतिनियुक्ति/आमेलन किया जाएगा
(10)	(11)
प्रोन्नति द्वारा जिसके न हो सकने पर प्रतिनियुक्ति द्वारा जिसके अंतर्गत अल्पकालिक संविदा भी है।	<p>प्रोन्नति : वेतन पैट्रिक्स के स्तर- 10 (र. 56100-177500/-) में ऐसा प्रधानाचार्य-II जिसने उस श्रेणी में 10 वर्ष नियमित सेवा की है और मंत्रालय द्वारा विहित किए गए संस्थान से संबंधित क्षेत्र में दो से चार सप्ताह का अनिवार्य प्रशिक्षण सफलतापूर्वक पूरा किया है और निम्नलिखित शैक्षणिक अर्हता रखते हों -</p> <p>(क) किसी मान्यताप्राप्त विश्वविद्यालय से संबंधित विषय में पास्टर्स डिग्री ; तथा</p> <p>(ख) मान्यताप्राप्त विश्वविद्यालय या संस्थान से बी.एड. डिग्री ।</p> <p>टिप्पण : जहाँ ऐसे कनिष्ठ व्यक्तियों के संबंध में, जिन्होंने अपनी अर्हक या पात्रता सेवा पूरी कर ली है, प्रोन्नति के लिए विचार किया जा रहा हो, वहाँ उनके ज्येष्ठ व्यक्तियों के संबंध में भी विचार किया जाएगा परंतु यह तब जब कि उसके द्वारा की गई ऐसी अर्हक या पात्रता सेवा,</p>

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All India Organisation
Teaching Staff Association

प्रतिनियुक्ति (जिसके अंतर्गत अल्पकालिक संविदा भी है) :

केन्द्रीय या राज्य सरकार या संघ राज्य क्षेत्र या पब्लिक सेक्टर उपक्रम या मान्यताप्राप्त अनुसंधान संस्थानों या विश्वविद्यालयों या अर्ध सरकारी या कानूनी या स्थापित संगठन के अधीन ऐसे अधिकारियों से -

- (क) (i) जो मूल कैडर या विभाग में नियमित आधार पर सदृश पद धारण किए हुए हैं; या
(ii) जिन्होंने मूल कैडर या विभाग में वेतन पैट्रिक्स के स्तर- 10 (र. 56100-177500/-) में नियुक्ति के पश्चात उस श्रेणी में नियमित आधार पर दस वर्ष की सेवा की हो ;

और

(ख) निम्नलिखित शैक्षणिक अर्हताएं और अनुभव रखते हों-

- (i) किसी मान्यताप्राप्त विश्वविद्यालय से मास्टर डिग्री
(ii) किसी मान्यताप्राप्त विश्वविद्यालय से बी.एड.
(iii) हाई स्कूल या उच्चतर माध्यमिक स्कूल या इंटरमीडियेट कॉलेज में शिक्षण का दस वर्षों का अनुभव ।

वांछनीय:

कंप्यूटर अनुप्रयोग का ज्ञान ।

टिप्पण 1: पोषक प्रवर्ग के ऐसे विभागीय अधिकारी, जो प्रोन्नति की सीधी पंक्ति में हैं, प्रतिनियुक्ति पर नियुक्ति के लिए विचार किए जाने के पात्र नहीं होंगे इसी प्रकार प्रतिनियुक्ति व्यक्ति प्रोन्नति द्वारा नियुक्ति के लिए विचार किए जाने के पात्र नहीं होंगे ।

टिप्पण 2: प्रतिनियुक्ति की अवधि (जिसके अंतर्गत अल्पकालिक संविदा भी है) जिसके अंतर्गत केन्द्रीय सरकार के उसी या किसी अन्य संगठन/विभाग में इस नियुक्ति से ठीक पहले धारित किसी अन्य काडर बाह्य पद पर प्रतिनियुक्ति की अवधि (जिसके अंतर्गत अल्पकालिक संविदा भी है) साधारणतया 4 वर्ष से अधिक नहीं होगी ।

टिप्पण 3: प्रतिनियुक्ति पर नियुक्ति (जिसके अंतर्गत अल्पकालिक संविदा भी है) के लिए अधिकतम आयु सीमा आवेदन प्राप्त करने की अंतिम तारीख को 56 वर्ष से अधिक नहीं होगी ।

यदि विभागीय प्रोन्नति समिति है तो उसकी संरचना	भर्ती करने में किन परिस्थितियों में संघ लोक सेवा आयोग से परामर्श किया जाएगा
(12)	(13)
संनूह 'क' विभागीय प्रोन्नति समिति (प्रोन्नति पर विचार करने के लिए) जिनमें निम्नलिखित होंगे:	प्रत्येक अवसर पर संघ लोक सेवा आयोग से परामर्श करना आवश्यक है ।
1) अध्यक्ष या सदस्य संघ लोक सेवा आयोग	- अध्यक्ष
2) सदस्य(कार्मिक), आयुध कारखाना बोर्ड	- सदस्य
3) संयुक्त सचिव (आयुध कारखाना), रक्षा मंत्रालय, रक्षा उत्पादन विभाग	- सदस्य

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General
All India
Teaching Staff

(1)	(2)	(3)	(4)	(5)
2. प्रधानाचार्य-II	17*(2017) * कार्यभार के आधार पर परिवर्तन किया जा सकता है।	सामान्य केन्द्रीय सेवा, समूह 'क' राजपत्रित, अनुसूचितीय	वेतन मैट्रिक्स में स्तर -10 (रु.56100-177500/-)	चयन

(6)	(7)	(8)	(9)
लागू नहीं होता	लागू नहीं होता	लागू नहीं होता	दो वर्ष

(10)	(11)
प्रोन्नति द्वारा जिसके न हो सकने पर प्रतिनियुक्ति द्वारा जिसके अंतर्गत अल्पकालिक संविदा भी है :	<p>प्रोन्नति:</p> <p>वेतन मैट्रिक्स के स्तर- 8 (रु. 47600-151100/-) में ऐसा आतकोत्तर शिक्षक (पी जी टी) जिसने उस श्रेणी में दो वर्ष नियमित सेवा की है और मंत्रालय द्वारा विहित किए गए संस्थान से संबंधित क्षेत्र में दो से चार सप्ताह का अनिवार्य प्रशिक्षण सफलतापूर्वक पूरा किया है और निम्नलिखित शैक्षणिक अर्हताएं रखता हो -</p> <p>(क) किसी मान्यताप्राप्त विश्वविद्यालय से संबंधित विषय में मास्टर्स डिग्री ; और</p> <p>(ख) किसी मान्यताप्राप्त विश्वविद्यालय या संस्थान से बी.एड. डिग्री ।</p> <p>टिप्पण : जहां ऐसे कनिष्ठ व्यक्तियों के संबंध में, जिन्होंने अपनी अर्हक या पात्रता सेवा पूरी कर ली है, प्रोन्नति के लिए विचार किया जा रहा हो, वहां उनके ज्येष्ठ व्यक्तियों के संबंध में भी विचार किया जाएगा परंतु यह तब जब कि उसके द्वारा की गई ऐसी अर्हक या पात्रता सेवा, अपेक्षित अर्हक या पात्रता सेवा के आधे से अधिक से या दो वर्ष से, इनमें से जो भी कम हो, कम न हो और उन्होंने अपने ऐसे कनिष्ठ व्यक्तियों सहित, जिन्होंने ऐसी अर्हक या पात्रता सेवा पहले ही पूरी कर ली है, अगली उच्चतर श्रेणी में प्रोन्नति के लिए अपनी परिवीक्षा की अवधि सफलतापूर्वक पूरी कर ली हो ।</p> <p>प्रतिनियुक्ति (जिसके अंतर्गत अल्पकालिक संविदा भी है): केन्द्रीय या राज्य सरकार या संघ राज्य क्षेत्र या पब्लिक सेक्टर उपक्रम या मान्यता प्राप्त अनुसंधान संस्थानों या विश्वविद्यालयों या अर्ध सरकारी या कानूनी या स्वायत्त संगठन के अधीन ऐसे अधिकारी</p> <p>(क)(i) मूलकाँडर या विभाग में नियमित आधार पर सदृश पद धारण किए हुए हों; या</p> <p>(ii) जिन्होंने मूल काँडर या विभाग में वेतन मैट्रिक्स के स्तर-8 (रु0 47600-151100/-) में नियुक्ति के पश्चात उस श्रेणी में नियमित आधार पर दो वर्ष की सेवा की हो; और</p> <p>(ख) निम्नलिखित शैक्षणिक अर्हता और अनुभव रखते हों-</p> <p>(i) किसी मान्यता प्राप्त विश्वविद्यालय से मास्टर डिग्री</p> <p>(ii) किसी मान्यता प्राप्त विश्वविद्यालय या संस्थान से बी.एड.</p> <p>(iii) हाई स्कूल या उच्चतर माध्यमिक स्कूल या इंटरमीडिएट कॉलेज में शिक्षण का तीन वर्षों का अनुभव ।</p> <p>सांख्यिकीय:</p> <p>किसी मान्यताप्राप्त मिडिल या हाईस्कूल में कम से कम दो वर्ष का प्रशासनिक अनुभव या प्रशासनिक प्रभार और कंप्यूटर अनुप्रयोग का ज्ञान ।</p> <p>टिप्पण 1: पोषक प्रवर्ग के ऐसे विभागीय अधिकारी, जो प्रोन्नति की सीधी पंक्ति में है,</p>

	<p>प्रतिनियुक्ति पर नियुक्ति के लिए विचार किए जाने के पात्र नहीं होंगे इसी प्रकार प्रतिनियुक्ति व्यक्ति प्रोन्नति द्वारा नियुक्ति के लिए विचार किए जाने के पात्र नहीं होंगे</p> <p>टिप्पण 2: प्रतिनियुक्ति की अवधि (जिसके अंतर्गत अल्पकालिक संविदा भी है) जिसके अंतर्गत केन्द्रीय सरकार के उसी या किसी अन्य संगठन/विभाग में इस नियुक्ति से ठीक पहले धारित किसी अन्य काष्ठर बाह्य पद पर प्रतिनियुक्ति की अवधि (जिसके अंतर्गत अल्पकालिक संविदा भी है) है साधारणतया 3 वर्ष से अधिक नहीं होगी</p> <p>टिप्पण 3: प्रतिनियुक्ति पर नियुक्ति (जिसके अंतर्गत अल्पकालिक संविदा भी है) के लिए अधिकतम आयु सीमा आवेदन प्राप्त करने की अंतिम तारीख को 56 वर्ष से अधिक नहीं होगी।</p>
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(12)	(13)
<p>समूह 'क' विभागीय प्रोन्नति समिति (प्रोन्नति पर विचार करने के लिए) जिसमें निम्नलिखित होंगे:-</p> <ol style="list-style-type: none"> 1) अध्यक्ष या सदस्य: संघ लोक सेवा आयोग - अध्यक्ष 2) सदस्य (कार्मिक), आयुध कारखाना बोर्ड - सदस्य 3) संयुक्त सचिव (आयुध कारखाना), रक्षा मंत्रालय, रक्षा उत्पादन विभाग - सदस्य <p>समूह 'क' विभागीय पुष्टि समिति (पुष्टि पर विचार करने के लिए) जिसमें निम्नलिखित होंगे:-</p> <ol style="list-style-type: none"> 1) अपर महानिदेशक आयुध कारखाना या सदस्य, आयुध कारखाना बोर्ड - अध्यक्ष 2) संयुक्त सचिव (आयुध कारखाना) या निदेशक (कार्मिक) रक्षा मंत्रालय, रक्षा उत्पादन विभाग - सदस्य 3) निदेशक, आयुध कारखाना बोर्ड - सदस्य 	<p>प्रत्येक अवसर पर संघ लोक सेवा आयोग से परामर्श करना आवश्यक है।</p>

(1)	(2)	(3)	(4)	(5)
3. स्नातकोत्तर शिक्षक	41* (2017) * कार्यभार के आधार पर परिवर्तन किया जा सकता है।	सामान्य केन्द्रीय सेवा, समूह 'ख' गैर-राजपत्रित, अननुसन्धिवीय	वेतन मैट्रिक्स में स्तर -8 (रु.47600-151100/-)	चयन

(6)	(7)	(8)	(9)
लागू नहीं होता	लागू नहीं होता	लागू नहीं होता	लागू नहीं होता

(10)	(11)
प्रोन्नति द्वारा	प्रोन्नति: वेतन मैट्रिक्स के स्तर-7 (रु0 44900-142400/-) में ऐसा प्रशिक्षित स्नातक अध्यापक और

General Secretary
All India Public Enterprises
Teaching Staff Association-II.Q.

Indira
MPPSA

	Note 2: Where juniors who have completed their qualifying or eligibility service being considered for promotion, their seniors would also be considered provided not short of the requisite qualifying or eligibility service by more than half of the qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with juniors who have already completed such qualifying or eligibility service.
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(12)	(13)
Group 'B' Departmental Promotion Committee (for considering promotion) consisting of :-	Consultation with Union Service Commission necessary.
1. Deputy Director General, Ordnance Factories – Chairman ;	
2. Director, Ordnance Factory Board – Member ;	
3. Joint Director, Ordnance Factory Board – Member.	

[F.No. 41(8)/2010 –D (Es)

AMLAN DAS, Under

(रक्षा अनुसंधान और विकास विभाग)

नई दिल्ली, 2 अगस्त, 2017

का.नि.आ. 78.—राष्ट्रपति, संविधान के अनुच्छेद 309 के परंतुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए रक्षा अनुसंधान विकास संगठन, तकनीकी कौंडर भर्ती नियम, 2000 में और संशोधन करने के लिए एतद्वारा निम्नलिखित नियम बनाते हैं, अर्थात्:-

- (1) इन नियमों का संक्षिप्त नाम रक्षा अनुसंधान और विकास संगठन तकनीकी कौंडर भर्ती (संशोधन) नियम, 2017 है।
- (2) ये राजपत्र में उनके प्रकाशन की तारीख को प्रवृत्त होंगे।
- रक्षा अनुसंधान और विकास संगठन तकनीकी कौंडर भर्ती नियम, 2000 में अनुसूची - I के स्थान पर निम्नलिखित अनुसूची जाएगी, अर्थात् :-

*अनुसूची -I

[नियम 3 के उप-नियमों (1) और (4) देखें]

रक्षा अनुसंधान और विकास संगठन तकनीकी कौंडर

प्रवर्ग, श्रेणियाँ, वेतनमान और समूह वर्गीकरण

श्रेणी	पदनाम	पद संख्या*	वेतन मैट्रिक्स में स्तर	वर्गीकरण : रक्षा सेवा में असैन्य
प्रवर्ग-क				
1.	तकनीकी 'क'		स्तर 2	समूह 'ग' अराजपत्रित, अननुसचिव
2.	तकनीकी 'ख'		स्तर 4	समूह 'ग' अराजपत्रित, अननुसचिव
3.	तकनीकी 'ग'		स्तर 5	समूह 'ग' अराजपत्रित, अननुसचिव
4.	तकनीकी सहायक 'ख'		स्तर 6	समूह 'ख' अराजपत्रित, अननुसचिव
5.	तकनीकी अधिकारी		स्तर 7	समूह 'ख' राजपत्रित, अननुसचिव
6.	उप योग प्रवर्ग 'क' 5541			

General Secretary
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Teaching Staff Association-II, Q.

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	<p>प्रधान अध्यापक जिन्होंने उस श्रेणी में दो वर्ष नियमित सेवा की है तथा निम्नलिखित शैक्षणिक अर्हताएं रखते हों-</p> <p>आवश्यक-</p> <p>(क) किसी मान्यता प्राप्त विश्वविद्यालय से संबंधित विषय में मास्टर डिग्री; तथा</p> <p>(ख) किसी मान्यता प्राप्त विश्वविद्यालय या संस्थान से शिक्षा स्नातक डिग्री।</p> <p>बांछनीय :</p> <p>अंग्रेजी और प्रादेशिक दोनों भाषाओं में अध्यापन में प्रवीणता।</p> <p>टिप्पण 1 : प्रोन्नति के लिए पात्रता सूची पद की सम्बद्ध श्रेणी में विहित अर्हक सेवा, अधिकारियों द्वारा पूरा किए जाने की तारीख के संदर्भ में, जोनवार बनाई जाएगी।</p> <p>टिप्पण 2 : जहां ऐसे कनिष्ठ व्यक्तियों के संबंध में, जिन्होंने अपनी अर्हक या पात्रता सेवा पूरी कर ली है, प्रोन्नति के लिए विचार किया जा रहा हो, वहां उनके ज्येष्ठ व्यक्तियों के संबंध में भी विचार किया जाएगा परंतु यह तब जब कि उसके द्वारा की गई ऐसी अर्हक या पात्रता सेवा अपेक्षित अर्हक या पात्रता सेवा के आधे से अधिक से या दो वर्ष से, इनमें से जो भी कम हो, कम न हो और उन्होंने अपने ऐसे कनिष्ठ व्यक्तियों सहित, जिन्होंने ऐसी अर्हक या पात्रता सेवा पहले ही पूरी कर ली है, अगली उच्चतर श्रेणी में प्रोन्नति के लिए अपनी परिबीक्षा की अवधि सफलतापूर्वक पूरी कर ली हो।</p>
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(12)	(13)
<p>समूह 'ख' विभागीय प्रोन्नति समिति (प्रोन्नति पर विचार करने के लिए) जिसमें निम्नलिखित होंगे:-</p> <ol style="list-style-type: none"> 1) उप महानिदेशक, आयुध कारखाना - अध्यक्ष 2) निदेशक, आयुध कारखाना बोर्ड - सदस्य 3) संयुक्त निदेशक, आयुध कारखाना बोर्ड - सदस्य 	<p>संघ लोक सेवा आयोग से परामर्श करना आवश्यक नहीं है।</p>

[फा. सं. 41(8)/2010/डी (स्या./एन.जी.)]
अम्लान दास, अवर सचिव

MINISTRY OF DEFENCE

New Delhi, the 20th September, 2017

S.R.O. 75.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Indian Ordnance Factories Organisation (Group 'A' and 'B' posts of School Establishment) Recruitment (Amendment) Rules, 2006 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Principal-I, Principal-II and Post Graduate Teacher in the Ministry of Defence, Ordnance Factories Organisation, namely :-

1. **Short title and commencement.** - (1) These Rules may be called the Ministry of Defence, Indian Ordnance Factories Organisation (Group 'A' and 'B' Posts of School Establishment) Recruitment Rules, 2017.
- (2) They shall come into force on the date of their publication in the Official Gazette.
2. **Number of posts, classification and level in the pay matrix.** - The number of posts, their classification and the level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

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3. **Method of recruitment, age-limit and other qualifications etc.** - The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. **Disqualification.** - No person, -

- (a) who, has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.** - Where the Central Government is of the opinion that it is necessary and expedient to do so, it may, by order, for reasons to be recorded in writing in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.** - Nothing in these rules shall affect reservation, relaxation of age-limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Ex-Servicemen, other backward classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post	Number of post	Classification	Level in the pay matrix	Whether selection post or non-selection post
(1)	(2)	(3)	(4)	(5)
1. Principal-I	06* (2017) * Subject to variation dependent on workload.	General Central Service Group-A Gazetted Non-Ministerial	Level 12 in the pay matrix (Rs.78800-209200)	Selection

Age-limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any
(6)	(7)	(8)	(9)
Not applicable	Not applicable	Not applicable	Not applicable

Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case recruitment by promotion or deputation/absorption, grades from which promotion or deputation or absorption to be made
(10)	(11)
By promotion failing which by deputation including short-term contract.	<p>Promotion :</p> <p>Principal-II in level-10 in the pay matrix (Rs.56100-177500) with ten years of regular service in the grade and have successfully completed mandatory training for two to four weeks in relevant area from the Institute to be prescribed by the Ministry and possessing the following educational qualifications.</p> <p>(a) Master's degree in the concerned subject from a recognised University ; and</p> <p>(b) B.Ed. degree from a recognised University or Institute.</p> <p>Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they</p>

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Teaching Staff Association

are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Deputation (Including short term contract) :

Officers under the Central or State Government or Union territories or public sector undertakings or recognised research institutions or Universities or semi-Government or statutory or autonomous organisation.-

- (a) (i) holding analogous post on regular basis in the parent cadre or department; or
(ii) with ten years' service in the grade rendered after appointment thereto on a regular basis in level-10 in the pay matrix (Rs.56100-177500) in the parent cadre or department; and

- (b) possessing the following educational qualifications and experience :-

- (i) Master Degree from a recognised University;
(ii) B.Ed. from a recognised University;
(iii) ten years experience in teaching in High School or Higher Secondary School or Intermediate College.

Desirable:

Knowledge of computer application.

Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not exceed four years.

Note 3: The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years, as on the closing date of the receipt of applications.

If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(12) Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :-	(13)
<p>(1) Chairman or Member of Union Public Service Commission - Chairman ;</p> <p>(2) Member (Personnel) Ordnance Factory Board -Member;</p> <p>(3) Joint Secretary (Ordnance Factories), Ministry of Defence, Department of Defence Production - Member.</p>	<p>Consultation with Union Public Service Commission necessary on each occasion.</p>

General Secretary

All India Teaching Staff Association

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(1)	(2)	(3)	(4)	(5)
2. Principal-II	17* (2017) *Subject to variation dependent on workload.	General Central Service, Group-A, Gazetted, Non-Ministerial.	Level-10 in the pay matrix (Rs.56100-177500).	Selection.

(6)	(7)	(8)	(9)
Not applicable	Not applicable	Not applicable	Two Years

(10)	(11)
By promotion failing which by deputation including short-term contract.	<p>Promotion :</p> <p>Post Graduate Teacher (PGT) in level-8 in the pay matrix (Rs.47600-151100) with two years regular service in the grade and have successfully completed mandatory training for two to four weeks in relevant area from the institute to be prescribed by the Ministry and possessing the following educational qualifications.</p> <p>(a) Master's degree in the concerned subject from a recognised University; and</p> <p>(b) B.Ed. degree from a recognised university or institute.</p> <p>Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of the such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (including short term contract):</p> <p>Officers under the Central or State Governments or Union Territories or Public Sector Undertakings or recognised research institutions or universities or semi Government or statutory or autonomous organisation :</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or department; or</p> <p>(ii) with two years service in the grade rendered after appointment thereto on regular basis in level-8 in the pay matrix (Rs.47600-151100) in the parent cadre or department; and</p> <p>(b) Possessing the following educational qualifications and experience :</p> <p>(i) Masters Degree from a recognised University;</p> <p>(ii) B.Ed. from a recognised University or Institute;</p> <p>(iii) Three years experience in teaching in a High School or Higher Secondary School or Intermediate College</p> <p>Desirable :</p> <p>Administrative experience or Administrative charge for atleast two years in a recognised Middle or High School and knowledge of computer applications.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p>

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All India Federation of

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	<p>Note 2: Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation of Department of the Central Government shall ordinarily not to exceed three years.</p> <p>Note 3: The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years, as on the closing date of the receipt of applications.</p>
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(12)	(13)
<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :-</p> <p>(1) Chairman or Member of Union Public Service Commission, - Chairman ;</p> <p>(2) Member (Personnel), Ordnance Factory Board - Member;</p> <p>(3) Joint Secretary(Ordnance Factories), Ministry of Defence, Department of Defence Production - Member.</p> <p>Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of :-</p> <p>(1) Additional Director General of Ordnance Factories or Member, Ordnance Factory Board - Chairman ;</p> <p>(2) Joint Secretary(Ordnance Factories) or Director (Personnel), Ministry of Defence, Department of Defence Production - Member ;</p> <p>(3) Director, Ordnance Factory Board - Member</p>	<p>Consultation with Union Public Service Commission necessary on each occasion.</p>

(1)	(2)	(3)	(4)	(5)
3. Post Graduate Teacher.	41* (2017) *Subject to variation dependent on workload.	General Central Service, Group-B, Non-Gazetted, Non-Ministerial.	Level-8 in the pay matrix (Rs. 47600-151100)	Selection.

(6)	(7)	(8)	(9)
Not applicable	Not applicable	Not applicable	Not applicable

(10)	(11)
By Promotion.	<p>Promotion :</p> <p>Trained Graduate Teacher (TGT) and Head Master (Primary) in level-7 in the pay matrix (Rs.44900-142400) with two years regular service in the grade and possessing the following educational qualifications:-</p> <p>Essential ;</p> <p>(a) Master's Degree in the concerned subject from a recognized University ; and</p> <p>(b) Bachelor's Degree in Education from a recognized University or Institute.</p> <p>Desirable :</p> <p>Proficiency in teaching both in English and regional language.</p> <p>Note 1: The eligibility list for promotion shall be prepared zone wise with reference to the date of completion by the officers of the prescribed qualifying service in respective grade of post.</p>

Jashan General Secretary
All India Ordnance Factories
Teaching Staff Association-II.Q.

New Delhi, the 6th December, 2017

S.R.O. 98.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Indian Ordnance Factories Organisation (Group 'B' and 'C' posts of School Establishment) Recruitment Amendment Rules, 2006, insofar as they relate to certain Group 'B' and 'C' Posts specified in the Schedule, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment for Group 'B' Posts in the School Establishment of Ordnance Factories Organisation in Ministry of Defence, namely :-

1. **Short title and commencement** - (1) These rules may be called the Indian Ordnance Factories Organisation (Group 'B' Posts of School Establishment) Recruitment Rules, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application.** - These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

3. **Number of posts, classification and level in the pay matrix.** - The number of the said posts, their classification and the level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule.

4. **Method of appointment, age-limit and other qualifications etc.** - The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the Schedule annexed thereto.

5. **Disqualification.** - No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who having a spouse living, has entered into or contracted a marriage with any person;

shall be eligible for appointment to any of the said posts.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these rules.

6. **Power to relax.** - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons or posts.

7. **Saving.** - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the Post	Number of Post	Classification	Level in the Pay Matrix	Whether selection post or non-selection post
(1)	(2)	(3)	(4)	(5)
1. Trained Graduate Teacher, Physical Education Teacher, Domestic or Home Science or Work Education Teacher, Drawing or Art and Craft Instructor (High School).	343* (2017) * Subject to variation dependent on workload.	General Central Service, Group 'B' Non-Gazetted, Non-Ministerial.	Level-7 in Pay Matrix Rs.44900-142400/-	Selection.

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Age-limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any.
(6)	(7)	(8)	(9)
<p>Not exceeding 30 years</p> <p>Note: 1 (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government).</p> <p>Note: 2</p> <p>The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.)</p>	<p>For the post of Trained Graduate Teacher:-</p> <p>Essential :</p> <p>(a) Graduation in the required subject(s) from a recognised university and two year Diploma in Elementary Education (by whatever name known) from a recognised university or institution recognised by the National Council for Teacher Education (NCTE) in accordance with the NCTE (Recognition Norms and procedure) regulations issued from time to time in this regard.</p> <p>Or</p> <p>Graduation in the required subject(s) from a recognised university with at least forty five percent (45%) marks and one year Bachelor in Education (B.Ed.), from a recognised university or institution recognised by the National Council for Teacher Education (NCTE) in accordance with the NCTE (Recognition Norms and procedure) regulations issued from time to time in this regard.</p> <p>Or</p> <p>Senior Secondary (or its equivalent) in the required subject(s) from a recognised board or university with at least fifty percent (50%) marks and four year Bachelor in Elementary Education (B.El.Ed.) from a recognised university or institution recognised by the National Council for Teacher Education (NCTE) in accordance with the NCTE (Recognition Norms and procedure) regulations issued from time to time in this regard</p> <p>Or</p> <p>Senior Secondary (or its equivalent) in the required subject(s) from a recognised board or university with at least fifty percent (50%) marks and four year Bachelor of Arts or Bachelor of Science with Education (B.A./B.Sc.Ed) or Bachelor of Arts with Education or Bachelor of Science with Education (B.A.Ed./B.Sc.Ed) in the required subject(s) from a recognised university or institution recognised by the National Council for Teacher Education (NCTE) in accordance with the NCTE (Recognition Norms and procedure) regulations issued from time to time in this regard.</p>	<p>Age : No</p> <p>Qualification : Yes</p>	<p>Two years for direct recruits and promotees from Group 'C'.</p>

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All India Teachers
Teaching Staff Association

	<p>Note : Relaxation up to five percent in the qualifying marks shall be allowed to candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes and Physically Handicapped.</p> <p style="text-align: center;">and</p> <p>(b) Pass in Teacher Eligibility Test (TET), to be conducted by the appropriate Government in accordance with the Guidelines framed by the NCTE for the purpose.</p> <p>Desirable :</p> <p>Competent to teach both in Hindi or English and medium of instruction of the School</p> <p>For the post of Physical Education Teacher:-</p> <p>Bachelor's degree with Physical Education as an elective subject with 50% marks</p> <p style="text-align: center;">Or</p> <p>Bachelor's degree with Physical Education as an elective subject with 45% marks and participation in National or state or Inter-University competitions in sports and or games or athletics recognized by Association of Indian University or Indian Olympic Association</p> <p style="text-align: center;">Or</p> <p>Bachelor's degree with 45% marks and having participated in National Or State or Inter - University sports or games or athletics.</p> <p style="text-align: center;">Or</p> <p>For deputed in-Service candidates (i.e. trained Physical Education Teachers/Coaches) Graduation with 45% marks and at least three years of teaching experience as per National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2009.</p> <p style="text-align: center;">Or</p> <p>Graduate in Physical Education with 40% marks</p> <p style="text-align: center;">Or</p> <p>Graduate with Physical Education as an elective subject with 40% marks</p> <p style="text-align: center;">Or</p> <p>Graduate who participated school, Inter - collegiate in sports or games or passed NCC 'C' certificate in accordance with the National Council for Teacher Education (Recognition Norms and procedure) Regulations, 2007 notified on 10.12.2007</p> <p style="text-align: center;">Or</p> <p>Graduate in Physical Education i.e. B.P.Ed.</p>		<p style="text-align: right;">General Secretary All India Council Teaching Staff Association</p>
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	<p>course (or its equivalent) of three years duration</p> <p>Or</p> <p>Graduate having represented State or University in sports or games or athletics</p> <p>Or</p> <p>Graduate who has secured 1st, 2nd or 3rd position in Inter-collegiate sports or games tournaments or possessing NCC 'C' Certificate or passed basic course in Adventure Sports.</p> <p>Or</p> <p>Graduate with one year training programme in Sports Science, Sports Management, Sports Coaching, Yoga, Olympic Education, Sports Journalism, etc in accordance with the National Council for Teacher Education (Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002</p> <p>And</p> <p>(b) Bachelor of Physical Education (B.P.Ed.) of at least one year duration (or its equivalent) from any National council for Teacher education recognised institution.</p> <p>For the post of Domestic or Home Science or Work Education Teacher, Drawing or Art and Craft Instructor (High School):-</p> <p>Essential :</p> <ol style="list-style-type: none"> (1) Graduate or Degree in the required subject from a recognised university. (2) Degree or Post Graduate or Diploma in Education or Teaching from a recognised university or institution. <p>Desirable :</p> <ol style="list-style-type: none"> (1) Post qualification teaching experience of at least two years regular full time from a recognised school for class VI to X in the relevant subject. (2) Competent to teach both in Hindi or English and medium of instruction of the School. <p>Note: Qualifications are relaxable at the discretion of the competent authority, for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p>		
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General Secretary
All India Teachers' Association
Teaching Staff Association-I.I.Q.

Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion, deputation or absorption, grades from which promotion, deputation or absorption to be made.
(10)	(11)
<p>(i) 50% by direct recruitment and 50% by promotion for all posts except Physical Education Teacher.</p> <p>(ii) The post of Physical Education Teacher to be filled 100% by promotion.</p>	<p>Promotion:</p> <p>(a) Teacher (Primary) or Music Teacher or Drawing Master or Arts and Craft Teacher in level-6 in the pay matrix having qualification prescribed for Direct Recruits in column 7 and minimum five years regular service for Promotion to the post of Trained Graduate Teacher (TGT) or Domestic or Home Science or Work Education Teacher or Drawing or Art and Craft Instructor (High School).</p> <p>(b) Laboratory Assistant in level-4 in the pay matrix having qualification prescribed for Direct Recruits in column 7 and minimum fifteen years regular service for promotion to the post of Trained Graduate Teacher (TGT).</p> <p>(c) Promotion from Yoga or Games Teacher in level-6 in the pay matrix having qualification prescribed for Direct Recruits in column 7 and minimum five years regular service for Promotion to the post of Physical Education Teacher.</p> <p>Note 1: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualification service in the respective grade or post, while maintaining the inter se seniority in the respective grade or post.</p> <p>Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>

If a Departmental Promotion Committee exists, what is its composition.	Circumstances under which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
<p>Group 'B' Departmental Promotion Committee :</p> <ol style="list-style-type: none"> 1. Deputy Director General, Ordnance Factory Board - Chairman, 2. Director/Joint Director, Ordnance Factory Board - Member 3. Director/Joint Director, Ordnance Factory Board - Member <p>Group 'B' Departmental Confirmation Committee :</p> <ol style="list-style-type: none"> 1. Deputy Director General, Ordnance Factory Board - Chairman, 2. Director/Joint Director, Ordnance Factory Board - Member 3. Director/Joint Director, Ordnance Factory Board - Member 	<p>Consultation with UPSC not necessary</p>

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(1)	(2)	(3)	(4)	(5)
2. Head Master (Primary).	17* (2017) * Subject to variation dependent on workload	General Central Service, Group 'B', Non-Gazetted Non-Ministerial	Level-7 in Pay Matrix Rs.44900-142400/-	Selection.

(6)	(7)	(8)	(9)
Not applicable	Not applicable	Not applicable	Nil for Teacher (Primary)/Music Teacher/Drawing Master/Arts and Craft Teacher/Yoga and Games Teacher. Two years for Laboratory Assistant.

(10)	(11)
By promotion	<p>Promotion:</p> <p>(a) Teacher (Primary) or Music Teacher or Drawing Master or Arts and Craft Teacher or Yoga or Games Teacher in level-6 in the pay matrix possessing the educational Qualification of Graduation and Bachelor of Education or Four years integrated B.Sc., B.Ed /B.A., B.Ed. and having minimum five years of regular service.</p> <p>(b) Laboratory Assistant in level-4 in the pay matrix possessing the educational Qualification of Graduation and Bachelor of Education or Four years integrated B.Sc., B.Ed /B.A., B.Ed. and having minimum fifteen years regular service.</p> <p>Note 1: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualification service in the respective grade/post, while maintaining the inter se seniority in the respective grade/post.</p> <p>Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>

(12)	(13)
<p>Group 'B' Departmental Promotion Committee:</p> <p>1. Deputy Director General, Ordnance Factory Board - Chairman,</p> <p>2. Director/Joint Director, Ordnance Factory Board - Member</p> <p>3. Director/Joint Director, Ordnance Factory Board - Member</p> <p>Group 'B' Departmental Confirmation Committee:</p> <p>1. Deputy Director General, Ordnance Factory Board - Chairman,</p> <p>2. Director/Joint Director, Ordnance Factory Board - Member</p> <p>3. Director/Joint Director, Ordnance Factory Board - Member</p>	Consultation with UPSC not necessary

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(1)	(2)	(3)	(4)	(5)
3. Teacher (Primary) or Music Teacher or Drawing Master or Arts and Craft Teacher or Yoga or Games Teacher.	22.3* (2017) * Subject to variation dependent on workload.	General Central Service, Group 'B' Non-Gazetted, Non-Ministerial.	Level 6 in Pay Matrix Rs 35400-112400/-	Not applicable.

(6)	(7)	(8)	(9)
<p>Not exceeding thirty years</p> <p>Note: 1 (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government).</p> <p>Note: 2 The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.)</p>	<p>For the post of Teacher (Primary):-</p> <p>Essential :</p> <p>(1) Senior Secondary (or its equivalent) with at least 50% marks and two years Diploma in Elementary Education (by whatever name known)</p> <p>Or</p> <p>Senior Secondary (or its equivalent) with at least 45% marks and two years Diploma in Elementary Education (by whatever name known), in accordance with the National Council for Teacher Education (Recognition Norms and Procedure), Regulations, 2002</p> <p>Or</p> <p>Senior Secondary (or its equivalent) with at least 50% marks and four years Bachelor of Elementary Education (B.El.Ed.)</p> <p>Or</p> <p>Graduation and two years Diploma in Elementary Education (by whatever name known)</p> <p>Note 1: Senior Secondary (or its equivalent) shall be from a recognised Board and Graduation shall be from a recognised university.</p> <p>Note 2 : A diploma or degree course in teacher education recognised by the National Council for Teacher Education (NCTE) only shall be considered.</p> <p>Note 3: Relaxation up to 5% in the qualifying marks shall be allowed to candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes and Physically Handicapped.</p> <p>And</p> <p>(2) Pass in the Teacher Eligibility Test (TET), to be conducted by the appropriate Government in accordance with the Guidelines framed by the National Council for Teacher Education for the purpose.</p> <p>Desirable :</p> <p>Competent to teach both in English or Hindi and medium of instruction of the School</p> <p>For the post of Games Teacher:-</p> <p>Essential :</p> <p>(a) Senior Secondary (Class XII or its equivalent) with at least 50% marks from</p>	Not applicable.	Two years.

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	<p>recognised Board</p> <p>Or</p> <p>Candidates who have passed the Senior Secondary examination(10+2) or its equivalent and have participated in sports/games at school/college/district level in accordance with the National Council for Teacher Education(Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007</p> <p>Or</p> <p>Senior Secondary(Class XII or its equivalent) with at least 45% marks from recognized board(in accordance with the National Council for Teacher Education(Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002</p> <p>And</p> <p>(b) Certificate/Diploma in Physical Education of duration not less than two years (or its equivalent) from any National Council for Teacher Education recognized institution.</p> <p>For the post of Music Teacher or Drawing Master or Arts and Craft Teacher or Yoga Teacher :-</p> <p>Essential :</p> <p>(1) Higher Secondary or equivalent from a School or Board recognised by Government of India or State Government.</p> <p>(2) Diploma in Music or Drawing or Art Education or Craft Education or Yoga as the case may be shall be from a recognised institution.</p> <p>Desirable :</p> <p>Competent to teach or coach both in Hindi or English and medium of instruction of the School.</p> <p>Note: Qualifications are relaxable at the discretion of the competent authority for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p>		
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(10)	(11)	(12)	(13)
By direct recruitment.	Not applicable.	Group 'B' Departmental Confirmation Committee: 1. Additional General Manager - Chairman 2. Joint General Manager or Deputy General Manager - Member 3. Deputy General Manager or Works Manager - Member	Consultation with UPSC not necessary

[F.No. 41(2)/2011-D(Ext./NG)]

AMLAN DAS, Under Secy.

General Secretary
 All India Ordnance Factories
 Technicians' Association-II.Q.